

# HARPER ADAMS UNIVERSITY

## Board of Governors

### Statement on Institutional Monitoring 2014/15

#### Section 1: Areas on Programme with the University's Strategic Plan

Indicator	Examples of Evidence to Support this Conclusion
<b>Institutional Sustainability including transition to new funding environment</b>	<ul style="list-style-type: none"> <li>• Student recruitment levels during the year were positive and led to the highest ever intake in the 2015 entry</li> <li>• Increase in postgraduate student numbers and slight growth in employer engagement student numbers as new partnerships came into place</li> <li>• International student recruitment maintained</li> <li>• Office for Fair Access approved the University's fee plan for 2014/15</li> </ul>
<b>Academic Profile and Positioning</b>	<ul style="list-style-type: none"> <li>• Research income per FTE academic staff member has grown by 65% over 2011/12 and publication rates have continued to grow</li> <li>• Number of academic staff who are HE Academy Practitioners continues to grow steadily and is now 73%</li> <li>• Average UCAS points achieved by students entering Harper Adams in 2014 was 300, a slight decrease on the previous year. However overall in the period since 2009/10 average UCAS points have been maintained at around 302</li> <li>• Winner of Times Higher Award for International Strategy</li> <li>• Shortlisted for four other THE awards during the year, including 'University of the Year'</li> </ul>
<b>The Student Experience</b>	<ul style="list-style-type: none"> <li>• National Student Survey top 10 performance in 2014/15 (5<sup>th</sup> highest score overall)</li> <li>• Joint highest climber in Sunday Times Good University Guide (to 49<sup>th</sup> place)</li> <li>• Employability performance indicator (Graduate Jobs) rose by just under 10% to 75% with 96% of all graduates being in employment or further study within six months of graduation</li> <li>• Winner of HEIST Student Voice Award and runner-up of six out of ten other 'What University' awards</li> <li>• Winner of Footprint Award for Sustainability in Education</li> </ul>
<b>Research</b>	<ul style="list-style-type: none"> <li>• Significant growth in research income(see above)</li> <li>• Growth in research publications (see above)</li> <li>• REF result was in this year</li> <li>• Agri-Tech bids led by/or involving Harper Adams successfully taken forward to the final round</li> </ul>
<b>Financial Health</b>	<ul style="list-style-type: none"> <li>• Positive student recruitment for 2014/15</li> <li>• Positive financial position at year end</li> </ul>
<b>Estates and Infrastructure</b>	<ul style="list-style-type: none"> <li>• Formal opening of Jean Jackson Entomology Building and Veterinary Services Centre in 2014/15</li> <li>• Funding package secured for creation of new laboratory and glass house facilities</li> <li>• New Halls of Residence completed</li> <li>• Implementation of Estates Strategy monitored through reports to the Finance and General Purposes Committee at each of its meetings</li> </ul>
<b>Staff and Human Resource Development</b>	<ul style="list-style-type: none"> <li>• Positive progress with implementation of HR Strategy monitored by Staffing Committee</li> <li>• Annual Staff Development Report presented to Staffing Committee</li> <li>• Equality and Diversity Group work continued with volunteer members from across the University's staff and student community</li> <li>• Successful IIP re-accreditation of the whole University</li> </ul>
<b>Governance, Leadership and Management</b>	<ul style="list-style-type: none"> <li>• Corporate Planning Statement monitored by Board. Targets delivered during the year</li> <li>• Shortlisted for THE Award for Outstanding Leadership and Management Award in 2014/15</li> </ul>
<b>Institutional Projects</b>	<ul style="list-style-type: none"> <li>• National Centre for Precision Farming continued its work and reported very good progress against all targets set by the Marches LEP and HEFCE</li> <li>• Soil and Water Centre delivered a range of industry facing events and briefings</li> <li>• Phase 1 of relocation of Dairy Crest Research and Development Team to Harper Adams rolled out successfully</li> </ul>

## Section 2: Areas of Particular Focus by the Board in 2015/16

Indicator	Actions During 2015/16
<b>Institutional Sustainability, financial health and resilience</b>	<ul style="list-style-type: none"> <li>• Continued attention to be paid to financial performance and the University's Financial Strategy in the light of on-going changes to the public funding regime</li> <li>• New financial KPIs to be considered in light of new accounting standards and associated revisions to HE sector financial measures determined by HEFCE</li> <li>• Achieve student number targets for 2016/17</li> <li>• Review forecast data once funding letters are available</li> <li>• Complete ASSUR for submission in December 2016</li> <li>• Complete Curriculum Review process</li> </ul>
<b>Estates and Infrastructure</b>	<ul style="list-style-type: none"> <li>• New facilities for young stock to be in use</li> <li>• Complete plans for further car parking</li> <li>• Complete and implement security review</li> <li>• Complete phase 1 of the extension to the Princess Margaret Laboratory and continue efforts to secure further philanthropic donations to help fit out the top floor of the new facility</li> </ul>
<b>Staff and Human Resource Development</b>	<ul style="list-style-type: none"> <li>• Impact of Staff Development to be monitored by Staffing Committee</li> <li>• 2016 Staff Survey to be completed and action plans drawn up/communicated by managers</li> <li>• Continue engagement with Leadership Foundation for Higher Education 'Aurora' programme for female members of staff aspiring to be leaders</li> </ul>
<b>Research</b>	<ul style="list-style-type: none"> <li>• Delivery of research income targets</li> <li>• Continue to grow research outputs</li> <li>• Continue to develop partnerships with industry and other universities where appropriate</li> </ul>
<b>Governance/Strategic Planning</b>	<ul style="list-style-type: none"> <li>• First year of implementation of Strategic Plan 2015-2020</li> <li>• Complete actions arising from Effectiveness Review of the Board of Governors following the workshop in July 2015.</li> </ul>
<b>Institutional Projects</b>	<ul style="list-style-type: none"> <li>• Monitor progress with key capital projects through regular reporting to the Board and its Committees</li> <li>• Delivery of first phase of Agri-Tech projects</li> <li>• Complete review of Academic Workloads</li> <li>• Continue focus on efficiency</li> <li>• Continue to explore opportunities to engage with other HE partners in key strategic areas including engagement with the Midlands Engine for Growth</li> </ul>

Dr C E Baxter  
 University Secretary  
 February 2016