

HARPER ADAMS UNIVERSITY

Board of Governors

Institutional Monitoring Statement 2017/18

Section 1: Areas on Programme with the University's Strategic Plan

Indicator	Examples of Evidence to Support this Conclusion
Institutional Sustainability including transition to new funding environment	<ul style="list-style-type: none"> • Student recruitment levels during the year were more challenging in some course areas, while others remained positive. Similar overall student numbers to those achieved in the previous year • Postgraduate student numbers increased on taught programmes and employer engagement student numbers were maintained. Securing funding for Postgraduate Research Studentships remains challenging, and numbers have fallen slightly overall. Work to try and secure new PGR funding streams is in hand • International student recruitment maintained at a positive level • Office for Fair Access approved the University's plan for 2017/18
Academic Profile and Positioning	<ul style="list-style-type: none"> • Research income per FTE academic staff member decreased, although HE Innovation Funding was secured part way through the year which will help support further industry engagement activity • Number of peer reviewed publications increased compared to the previous year • Number of academic staff who are HE Academy Practitioners continues to grow steadily • Re-awarded a Gold Rating in the Teaching and Excellence Framework • Awarded Queen's Anniversary Prize for Further and Higher Education • QS World Rankings- second in UK for agriculture and forestry academic reputation, second in the world for employer reputation • Shortlisted for two THE awards during the year and winner of four HEIST awards
The Student Experience	<ul style="list-style-type: none"> • National Student Survey joint 8th in July 2018. • THE Student Experience Survey second place • WhatUni? Student Choice Awards-runner up/shortlisted in eight categories: Gold for Student Support, Job Prospects, Courses and Lecturers • Employability performance indicator (Graduate Jobs) 97.2% of all graduates in employment or further study within six months of graduation • Students achieved a wide range of national and international awards
Research	<ul style="list-style-type: none"> • Research income slightly lower (see above) • Research publications grown (see above) • Range of successful bids across research areas achieved during the year • "Hands Free Hectare" project very successful and featured in press coverage in over 86 countries across the world
Financial Health	<ul style="list-style-type: none"> • Student number targets remained challenging to achieve. Overall numbers maintained due to increases in PGT and good performance in meeting targets for employer engagement programmes • Student recruitment for 2017/18 was a key focus during the year • Positive overall financial position at year end
Estates and Infrastructure	<ul style="list-style-type: none"> • STEP (Green Energy) project in commissioning stage- delivery of energy started summer 2018 • Next stage of improvements to Halls of Residence and teaching spaces delivered • Implementation of Estates Strategy monitored through reports to the Finance and General Purposes Committee at each of its meetings
Staff and Human Resource Development	<ul style="list-style-type: none"> • Positive progress with implementation of HR Strategy monitored by Staffing Committee • Annual Staff Development Report presented to Staffing Committee • Equality and Diversity Group work continued with volunteer members from across the University's staff and student community
Governance, Leadership and Management	<ul style="list-style-type: none"> • Corporate Planning Statement monitored by Board. Targets delivered during the year • PREVENT Duty requirements addressed and managed • Registration with Office for Students achieved • Updated arrangements for determining remuneration of Senior Staff in light of CUC and OfS guidance
Institutional Projects	<ul style="list-style-type: none"> • Agri-Tech Projects secured and in progress. New Precision Dairy operational from late Spring 2018

	<ul style="list-style-type: none"> • Additional farmland secured summer 2018 • Work on Joint Veterinary School progressed positively with formal institutional agreement signed in Spring 2018
Section 2: Areas of Particular Focus by the Board in 2018/19	
Indicator	Actions During 2018/19
Institutional Sustainability, financial health and resilience	<ul style="list-style-type: none"> • Continued attention to be paid to financial performance and the University's Financial Strategy in the light of on-going changes to the public funding regime and changes to costs of pension schemes • Achieve student number targets for 2019/20 • Review forecast data once OFS funding letter is available • Continue to meet registration requirements for Office for Students (OFS) including transition arrangements and reporting
Estates and Infrastructure	<ul style="list-style-type: none"> • STEP project review to be delivered and adjustments to operating system made as required • Continue refurbishment programme for halls of residence • Secure planning permission and commence delivery of new Vet School building
Staff and Human Resource Development	<ul style="list-style-type: none"> • Impact of Staff Development to be monitored by Staffing Committee • Continue engagement with Advance HE 'Aurora' programme for female members of staff aspiring to be leaders • Action plan on Gender Pay Gap
Research	<ul style="list-style-type: none"> • Delivery of research income targets • Continue to grow research outputs and prepare for REF 2021 • Continue to develop partnerships with industry and other universities where appropriate • Secure industry match funding for PhD awards
Governance/Strategic Planning	<ul style="list-style-type: none"> • Fourth year of implementation of Strategic Plan 2015-2020 • Progress development of new Strategic Plan 2020-2025 • Complete Board Effectiveness Review
Institutional Projects	<ul style="list-style-type: none"> • Monitor progress with key estates/capital projects through regular reporting to the Board and its Committees • Continue work to deliver Joint Veterinary School • Continue focus on efficiency measures • Continue to explore opportunities to engage with other HE partners in key strategic areas

Dr C E Baxter
University Secretary
March 2019